

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

Committee: Budget/ERC

Date: January 9, 2023

Meeting Time: 5:00 pm

Adjourn Time: 6:32 pm

Present: John Bettinger, Elisabeth Minich, Jeff Maier, Loren Glasbrenner, Brian Krey, Kasey Maxwell

Agenda Item	Motion	2nd	Discussion
N/A	Maier	Minich	Motion to accept proofs of notice. <i>Passed unanimously on a voice vote.</i>
1: Approval of Minutes from 12/5/2022, Budget/ERC Meeting	Minich	Maier	Motion to approve minutes from December 5, 2022 Budget/Employee Relations Committee Meeting. <i>Passed unanimously on a voice vote.</i>
2: 2022-2023 Budget Updates			No updates at this time. <i>No action was taken.</i>
3: 2023-2024 Budget Update			Krey said that the current projection of the CPI for 2023-2024 base wages is approximately 8.00%. The current budget and financial forecast have an increase of 4.00%. As discussed last month, a 0.5% increase in base wages equals approximately \$50,000. In addition, he noted that the District has a rate cap of 7.0% for the upcoming health plan year, which begins on 9/1/2023. Discussion on the amount of employer-sponsored HSA amounts if the health insurance renewal returns at 7.0%. Discussion on CPI and base wage increases for staff. Discussion on market based increases for staff. <i>No action was taken.</i>

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4: 2023-2028
Transportation
Contract Details

Krey stated that he had a meeting with Lamers last week to discuss contract details with Lamers. Krey stated he made a request that the increases in years 2 through 5 of the new contract not be related to the consumer price index. Rather, the District wants hard numbers and would be open to a range. Lamers requested that they be compensated a minimum number of days if the district were to close school for weather, pandemic, or other reasons. Lamers request was to receive a bus rate per day, which is approximately \$227 per route per day in each year of the upcoming contract. This request does not include the additional mileage charged during a regular transportation day. Lamers proposed a minimum rate increase of 2.5% and maximum of 5.0% in years 2 and 3 (2024-2025 & 2025-2026). In addition, years 4 and 5 would be negotiated prior to those years.

Discussion on counter offer to Lamers. Krey will return in February with updated information on this topic.

No action was taken.

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<p>5: 2023-2024 and 2024-2025 School Calendars</p>	<p>*Maier #Minich</p>	<p>*Minich #Maier</p>	<p>2022-2023 (Current Year): As of Tuesday, January 3, 2023 – the District will not meet the required hours of instruction for the school year. Currently, the District is short 6 hours. Administration is proposing that half days with students (and half day in-service for staff) on February 17 and March 24 be converted to full days. In addition, April 10 (currently an in-service day/workshop day for staff) be changed to a full school day. By converting these days, we would have just over one day in our ‘bank’ for potential/future closings for the rest of the year.</p> <p>2023-2024 (Next Year): A few minor changes based on feedback from staff on the calendar presented at the December 2022 board meeting.</p> <p><i>*Motion to approve February 17, March 24, and April 10 as full student contact days for the 2022-2023 school year. Passed unanimously on a voice vote.</i></p> <p><i>#Motion to approve the proposed changes to the 2023-2024 school year calendar. Passed unanimously on a voice vote.</i></p>
<p>6: 2023-2024 Employee Handbook</p>			<p>Discussion on replacing the Reimbursable leave sharing program with employer paid short term disability. Discussion on tiered system for use of reimbursable leave. Discussion on paying a stipend amount for banked reimbursable days annually and upon retirement.</p> <p>No action taken.</p>
<p>7: Strategic Plan and Correlation to Committee’s Work</p>			<p>V. Finance and Operations</p> <p>V.G.1: Remain competitive on teacher pay, benefits, and support.</p> <p>V.H.1: Attempt to reduce expenditures and address other issues.</p>

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8: Set Next Meeting Agenda Dates			February 6, 2023, at 5:00 pm in the Middle School Library.
9: Set Next Meeting Agenda Items			-2022-2023 Budget Update -2023-2024 Budget Update -2023-2024 Employee Handbook -Transportation Contract Details -Health Insurance Renewal
Motion to Adjourn	Minich	Maier	Motion to adjourn at 6:32 pm. <i>Motion passed unanimously on a voice vote.</i>